

Vestry retreat is an annual experience for St. James' elected leaders to gather for fellowship, formation of their team into the body of Christ, and a time apart to consider ministry and mission. This is a summary of our work together.

WHAT ARE SOME THINGS WE ACCOMPLISHED IN THE PAST YEAR?

(not an exhaustive list)

kitchen completed

sabbatical

(database)

new website

Yarn Twisters

gutter guard installed

new Parish Administrator

shed for lawn mower

summer backpack program

basement vent system

step outside PH rear exit

sound panels

new children in Sunday School

new coordinators & teachers in SS

seminarian

blood drive

golf outing new venue

new acolytes

procedure manual begun

Ward J Herbert application

Bible study

mediation completed

exploring new modes in CMS

coffee service

music guide in bulletin

more press releases

office volunteers

summer music

lights on steps Mitcham House

fixed roof leak in PH

new counting procedures

new counters

expansion of backpack program

youth & family activities

superbowl party

scarecrow making

new leaders

hall rental

change in asset allocation

advertising in Warren Reporter

staff recognition

WHAT ARE SOME HOPES AND DREAMS YOU HAVE FOR THE NEXT YEAR?

podcast of service

rides home

improve lighting in loft

STEEPLE!

front porch replacement

use of Parish Hall for revenue

finish lower level

dishwasher in kitchen

potluck dinners / with speaker

van for transport – to church,

coffee area cabinets / water source

kitchen shelves / backsplash

new prayer books/hymnals

planned giving

more leaders, more involvement

wish list fulfilled

review of focus group feedback

**website opt-in for email
process)
columbarium promotion
interest group**

(from parish development

community events focused on

(young families, seniors, 'the rest of

us')

WHAT ARE SPECIFIC GOALS AND OBJECTIVES FOR 2011?

Our goal this year is parish growth, both in new members and increased involvement of present members.

To encourage all members to invite and bring someone to church in the next year

- † **we have all found something of great value at St. James' and will share this with the congregation**
- † **we believe St. James' is a community we wish to share with others**
- † **we all know someone who does not go to church**
- † **consider inviting that person to something (coffee, lunch, conversation, a church event like breakfast or a dinner), and then inviting them to church**

To give members an opportunity to join in parish growth by knowing each other and creating opportunities to interact and serve.

- † **Welcome: to improve our welcome to guests and visitors to church, we will create a special ministry of "Greeter" to help us know each other better through the use of our nametags in church and at coffee hour, and to follow up with visitors to continue our welcome**
- † **Promotion: to continue the work of the Publicity Committee to make our activities known in the community; to develop a group of writers to compose press releases and invitations**
- † **Activity: to bring plans for activities and events to reality; to carry out the work of the Parish Life Committee**

Vestry members will take leadership of these areas and ask for others to join them. You can also let any Vestry member know that you are interested in a specific area.

**Greg Malejko, Senior Warden
Warden**

Barbara White, Junior

**Class of 2012:
2014:
Ron Cipriani
DJ Hoffman
Paula Van Clef**

**Class of 2013:
Dave Handville
Dan Miller
Peter Quelly**

**Class of
David Bernauer
David Jenkins
Roy Smith**

**Our Mission:
St. James' is an open, inclusive, and caring faith community that
embraces diversity and celebrates the joy of Christ.**